**Resilience iCAP Team January Meeting**

Wednesday, January 27th, 2020

3:00 pm via Zoom

*Members in attendance: Morgan White (Co-Chair), Scott Tess (Co-Chair), Warren Lavey (Faculty), Stacy Gloss (Faculty), Ximing Cai (Faculty), Lacey Raines Lowe (Staff), Stacey DeLorenzo (Non-Voting Member), Genevieve Zilmer (Student), Asli Touzlu (Student), Meredith Moore (Staff), Kimmy Chuang (Clerk)*

Meeting

1. Look over iCAP Portal pages – Kimmy (10 mins)
   1. Comments were given and Kimmy will share document for additional edits
2. Final comments on Biodiversity Plan Recommendation - Morgan (5 mins)
   1. Genevieve expressed concerns about engaging with ordinary community members and Morgan is certain that Lisa plans to do so.
   2. Ximing is worried about Extension not accepting the recommendation. Morgan discussed this with Lisa and Extension. All indicators suggest that a timeline will be followed with deliverables.
   3. Once the plan draft is completed, each city would seek approval through their city councils. Each city would also then adopt and tailor the plan to their circumstances. After the councils accept it then it would become part of their council plans.
3. Green Jobs Discussion - Scott (20 mins)

Existing Infrastructure:

* 1. National Green Jobs Infrastructure Program, Champaign Regional County Development Corporation, Economic offices in the cities
  2. All union halls have education opportunities, Small Business Development Corporation, Local Chamber of Commerce or Black Chamber of Commerce could have training we're not aware of
  3. Stacy says that community action agencies can be a good partner because they offer training for weatherization staff. ICRT would likely want to participate in interview or outreach.
  4. Parkland College is pursuing funding to offer additional certifications.
  5. Illinois Green Alliance likely has training from LEED Certification program
  6. Illinois Green Jobs Coalition likely has resources
  7. NGCIP, University Extension likely has training (for farmers)

Identify Gaps:

1. Are there leaks of people leaving to get training elsewhere?
2. Can we intervene to increase total supply?
3. What education exists for introducing students to green jobs careers? What are green jobs?
   1. We should connect high school graduates to green job pathways and connect employers to students’ training
   2. Lacey suggests it would be good to contact regional educational offices about what training would be useful for high school students.

Education Team previously recommended to iWG for an internship program coordinator to coordinate students with community programs. Meredith will send out a Doodle poll for to meet with Education team on how to move this recommendation forward.

* 1. Morgan is wondering whether these internships would be paid.
  2. Stacy, Warren, Genevieve, Asli are interested to attend

1. Update on Environmental Justice Plan – Meredith & Stacy (20 mins)
   1. There has been two brainstorming sessions with Resilience representatives, students, members from the Office of Diversity & Inclusion
   2. Scott presented key principles that other EJ plans have developed
   3. We have also connected with three students (one graduate and two undergraduate) with GIS skills to conduct Environmental Vulnerability Assessments. Meredith is providing them with relevant datasets and connecting them with Scott and Lacey.
   4. Lacey has experience in EJ from working with Hopkins Park in Kankakee County who has the last remaining Black Oaks Savannah that is being purchased by the Nature Conservancy. Those lands are being taken off the tax payroll and this community of color is requesting that Nature Conservancy stop purchasing their lands so that they can keep funding their schools.
   5. Diversity & Inclusion Cultural Center on campus has been partially funded by the SSC and a representative will be invited to next EJ meeting

  SAC (Sustainability Advisory Commission for City of Urbana) – Stacy (Chair of SAC)

1. They have been thinking about how to incorporate Justice, Equity, Diversity, and Inclusion (JEDI) in their sustainability efforts
2. Their bylaws have been changed and approved after first passing a resolution. SAC believes JEDI is a high priority. SAC also wants to seek more participation from members of marginalized areas or underrepresented groups in the Urbana Comprehensive Plan.
3. As Urbana JEDI efforts move forward, we should keep being aware of them and update them on our EJ progress as well.